

SACRAMENTO LOAVES & FISHES, INC.

**FINANCIAL STATEMENTS WITH
INDEPENDENT AUDITOR'S REPORT**

**YEARS ENDED
DECEMBER 31, 2020 AND 2019**

INDEPENDENT AUDITOR'S REPORT

**Board of Directors
Sacramento Loaves & Fishes, Inc.
Sacramento, California**

We have audited the accompanying financial statements of Sacramento Loaves & Fishes, Inc. (Loaves & Fishes), which comprise the statements of financial position as of December 31, 2020 and 2019, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Board of Directors
Sacramento Loaves & Fishes, Inc.
Page two

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Sacramento Loaves & Fishes, Inc. as of December 31, 2020 and 2019, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.



GILBERT CPAs
Sacramento, California

March 8, 2021

SACRAMENTO LOAVES & FISHES, INC.

STATEMENTS OF FINANCIAL POSITION DECEMBER 31, 2020 AND 2019

ASSETS	2020	2019
CURRENT ASSETS:		
Cash	\$ 2,786,511	\$ 1,323,139
Certificates of deposit		281,766
Contributions and bequests receivable	373,203	128,676
Inventories	1,017,837	860,499
Prepaid expenses	<u>88,531</u>	<u>63,343</u>
Total current assets	4,266,082	2,657,423
INTEREST IN THE NET ASSETS OF MERCY FOUNDATION (Note 4)	140,931	515,216
PROPERTY AND EQUIPMENT, Net (Note 5)	<u>7,873,214</u>	<u>7,434,805</u>
TOTAL ASSETS	<u>\$ 12,280,227</u>	<u>\$ 10,607,444</u>
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES:		
Accrued expenses and other liabilities	\$ 99,115	\$ 95,433
Current portion of long-term debt	<u>47,828</u>	<u>49,983</u>
Total current liabilities	146,943	145,416
LONG-TERM DEBT, Net (Note 7)	<u>1,540,370</u>	<u>1,690,114</u>
TOTAL LIABILITIES	<u>1,687,313</u>	<u>1,835,530</u>
NET ASSETS:		
Without donor restrictions:		
Investment in property and equipment	6,285,016	5,694,708
Undesignated	<u>2,943,703</u>	<u>2,132,881</u>
Total without donor restrictions	9,228,719	7,827,589
With donor restrictions (Note 8)	<u>1,364,195</u>	<u>944,325</u>
Total net assets	<u>10,592,914</u>	<u>8,771,914</u>
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 12,280,227</u>	<u>\$ 10,607,444</u>

The accompanying notes are an integral part of these financial statements.

SACRAMENTO LOAVES & FISHES, INC.

STATEMENTS OF ACTIVITIES YEARS ENDED DECEMBER 31, 2020 AND 2019

NET ASSETS WITHOUT DONOR RESTRICTIONS:	<u>2020</u>	<u>2019</u>
REVENUES:		
Contributions and grants	\$ 8,283,805	\$ 6,663,655
Change in interest in the net assets of Mercy Foundation	225,601	277,714
Bequests	154,490	378,211
Rental income	50,886	62,078
Interest income	4,124	4,775
Other income	173,957	162,753
Net assets released from restrictions	<u>133,658</u>	<u>196,107</u>
Total revenues	<u>9,026,521</u>	<u>7,745,293</u>
EXPENSES:		
Program services (Note 1):		
Food and guest services	5,404,764	5,236,859
Educational services	810,866	842,860
Residential services	413,812	418,108
Mental health services	<u>242,823</u>	<u>240,663</u>
Total program services	6,872,265	6,738,490
Supporting services:		
General and administrative	448,673	363,319
Fundraising	<u>304,453</u>	<u>306,720</u>
Total expenses	<u>7,625,391</u>	<u>7,408,529</u>
INCREASE IN NET ASSETS WITHOUT DONOR RESTRICTIONS	<u>1,401,130</u>	<u>336,764</u>
NET ASSETS WITH DONOR RESTRICTIONS:		
Contributions and grants	101,805	389,373
Change in interest in the net assets of Mercy Foundation	96,820	268,617
Bequests	354,903	
Net assets released from restrictions	<u>(133,658)</u>	<u>(196,107)</u>
INCREASE IN NET ASSETS WITH DONOR RESTRICTIONS	<u>419,870</u>	<u>461,883</u>
INCREASE IN NET ASSETS	1,821,000	798,647
NET ASSETS, Beginning of Year	<u>8,771,914</u>	<u>7,973,267</u>
NET ASSETS, End of Year	<u>\$ 10,592,914</u>	<u>\$ 8,771,914</u>

The accompanying notes are an integral part of these financial statements.

SACRAMENTO LOAVES & FISHES, INC.

**STATEMENT OF FUNCTIONAL EXPENSES
YEAR ENDED DECEMBER 31, 2020**

	<u>Program Services</u>				<u>Supporting Services</u>			<u>Total</u>
	<u>Food and guest services</u>	<u>Educational services</u>	<u>Residential services</u>	<u>Mental health services</u>	<u>General and administrative</u>	<u>Fundraising</u>		
Salaries, benefits and taxes	\$ 2,381,922	\$ 474,351	\$ 275,914	\$ 197,386	\$ 434,372	\$ 124,322	\$ 3,888,267	
Guest services, clothing and other supplies	1,373,212	133,003	10,587	2,391	135	815	1,520,143	
Food	795,503	16,463	25,084	1,172			838,222	
Depreciation	240,185	50,744	30,446	16,915			338,290	
Occupancy and utilities	135,672	18,804	30,820	6,547	5,547	1,420	198,810	
Printing and postage	16,765	12,856	260	114	1,554	159,538	191,087	
Contributions	112,424	51,119	11,219	7,833		600	183,195	
Interest and bank charges	103,759	6,710	4,026	2,237			116,732	
Supplies	71,856	6,718	5,159	658	3,724	274	88,389	
Equipment, repairs and maintenance	60,155	12,325	6,480	1,561	2,950	244	83,715	
Liability insurance	50,506	10,670	6,402	3,557			71,135	
Professional services	19,170	10,050	2,430	1,350			33,000	
Autos	17,514	1,152	960			35	19,661	
Public relations and advertising	2,353	330	954	34		5,753	9,424	
Miscellaneous	23,768	5,571	3,071	1,068	391	11,452	45,321	
Total	<u>\$ 5,404,764</u>	<u>\$ 810,866</u>	<u>\$ 413,812</u>	<u>\$ 242,823</u>	<u>\$ 448,673</u>	<u>\$ 304,453</u>	<u>\$ 7,625,391</u>	

The accompanying notes are an integral part of these financial statements.

SACRAMENTO LOAVES & FISHES, INC.

**STATEMENT OF FUNCTIONAL EXPENSES
YEAR ENDED DECEMBER 31, 2019**

	Program Services				Supporting Services			Total
	Food and guest services	Educational services	Residential services	Mental health services	General and administrative	Fundraising		
Salaries, benefits and taxes	\$ 2,293,713	\$ 434,962	\$ 281,183	\$ 195,720	\$ 350,083	\$ 114,261	\$ 3,669,922	
Guest services, clothing and other supplies	1,238,381	136,053	8,218	1,077	210	4,190	1,388,129	
Food	753,051	58,353	27,514	66	12		838,996	
Depreciation	245,937	47,821	30,742	17,079			341,579	
Occupancy and utilities	158,262	18,860	29,806	6,929	5,111	1,926	220,894	
Printing and postage	31,616	22,048	551	483	1,069	175,717	231,484	
Contributions	141,661	57,622	13,758	8,843		300	222,184	
Interest and bank charges	92,539	2,593	1,667	926			97,725	
Supplies	97,161	4,696	5,104	1,087	4,199	150	112,397	
Equipment, repairs and maintenance	56,801	12,196	5,939	1,601	2,338	391	79,266	
Liability insurance	50,330	9,786	6,291	3,495			69,902	
Professional services	22,350	24,675	2,700	1,500			51,225	
Autos	18,119	5,810	43	24	9	639	24,644	
Public relations and advertising	7,469	1,713	542	468		6,481	16,673	
Miscellaneous	29,469	5,672	4,050	1,365	288	2,665	43,509	
Total	\$ 5,236,859	\$ 842,860	\$ 418,108	\$ 240,663	\$ 363,319	\$ 306,720	\$ 7,408,529	

The accompanying notes are an integral part of these financial statements.

SACRAMENTO LOAVES & FISHES, INC.

STATEMENTS OF CASH FLOWS YEARS ENDED DECEMBER 31, 2020 AND 2019

	<u>2020</u>	<u>2019</u>
CASH FLOWS FROM OPERATING ACTIVITIES:		
Increase in net assets	\$ 1,821,000	\$ 798,647
Reconciliation to net cash provided by operating activities:		
Depreciation	338,290	341,579
Donated property and equipment		(10,000)
Accrued interest on certificates of deposit	(218)	(3,879)
Donated investments	(65,023)	(22,912)
Proceeds from sale of donated investments	65,023	22,912
Changes in:		
Contributions and bequests receivable	(244,527)	33,453
Inventories	(157,338)	(404,157)
Prepaid expenses	(25,188)	(5,458)
Interest in the net assets of Mercy Foundation	374,285	(268,617)
Accrued expenses and other liabilities	<u>3,682</u>	<u>6,832</u>
Net cash provided by operating activities	<u>2,109,986</u>	<u>488,400</u>
CASH FLOWS FROM INVESTING ACTIVITIES:		
Purchases of property and equipment	(776,699)	(162,794)
Purchases of certificates of deposit		(200,000)
Proceeds from sale and maturity of certificates of deposit	<u>281,984</u>	<u>777,837</u>
Net cash provided (used) by investing activities	<u>(494,715)</u>	<u>415,043</u>
CASH FLOWS FROM FINANCING ACTIVITIES:		
Principal payments on long-term debt	<u>(151,899)</u>	<u>(91,187)</u>
NET INCREASE IN CASH	1,463,372	812,256
CASH, Beginning of Year	<u>1,323,139</u>	<u>510,883</u>
CASH, End of Year	<u>\$ 2,786,511</u>	<u>\$ 1,323,139</u>
SUPPLEMENTAL CASH FLOW INFORMATION:		
Interest paid	<u>\$ 71,307</u>	<u>\$ 78,543</u>

The accompanying notes are an integral part of these financial statements.

SACRAMENTO LOAVES & FISHES, INC.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2020 AND 2019

1. ORGANIZATION

Sacramento Loaves & Fishes, Inc. (Loaves & Fishes) is a nonprofit, public benefit corporation dedicated to feeding the hungry and sheltering the homeless in Sacramento, California. Loaves & Fishes neither solicits nor accepts government funds. Following is a description of Loaves & Fishes' primary programs:

Food and Guest Services

Dining Room – Serves a hot lunch to guests 364 days of the year. On average, 400 to 600 meals are served daily. The dining room utilizes volunteers on a daily basis, comprised of individuals, churches, schools, and community based organizations. The daily meals are nutritionally based containing the proper balance of nutrients. Local vendors, food banks, and individuals contribute food on a regular basis to assist in feeding the homeless and hungry. Items used in the dining room that are not donated are purchased.

Friendship Park – Provides activities, information, and a safe environment for our guests during the day. Friendship Park provides a full service library reading room for guests to use for reading books, periodicals, writing and computer use. Friendship Park serves hot coffee, pastries and distributes continental breakfast items each morning to approximately 250 guests each day and also provides sleeping bags, tarps, and warm coats to those in need. Friendship Park also performs memorial services for guests who have passed away.

Maryhouse – Provides daytime services to homeless women, children and single fathers. Provides home cooked breakfasts to approximately 150 women and children daily, showers, diapers, personal hygiene products and resources.

Jail Visitation – Provides services to Sacramento County inmates including sending letters to inmates and on behalf of inmates, providing personal toiletry kits, sweatshirts and backpacks, and bus passes to released inmates.

Brother Martin's Ministries (BMM) – A placement and orientation service that includes a complete weekly tour of the facilities for the public interested in volunteering at Loaves & Fishes. BMM staffs personnel responsible for building and yard maintenance of Loaves & Fishes' properties to serve guests in a clean, well maintained environment.

Animal Services – Houses guests' pets during the day while guests use services.

Washhouse – Provides shower and laundry services for men.

Advocacy – Advocates for housing and civil rights on behalf of the homeless.

Education Services

Mustard Seed – Provides instruction to children (ages 3-15), re-enrolls homeless children into public schools, arranges medical and dental visits, and provide Christmas gifts for children.

SACRAMENTO LOAVES & FISHES, INC.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2020 AND 2019

Residential Services

Sister Nora's Place – Provides long-term overnight shelter, including meals and case management, for up to 16 chronically homeless women with mental health issues.

Hope House – Houses annual Jesuit volunteers.

Mental Health Services

Genesis – Administers a full service mental health clinic, which provides counseling and referral services to guests.

2. SIGNIFICANT ACCOUNTING POLICIES

Basis of accounting and financial statement presentation – The financial statements are prepared on the accrual basis of accounting and in conformity with professional standards applicable to not-for-profit entities. Loaves & Fishes reports information regarding its financial position and activities according to two classes of net assets: net assets without donor restrictions and net assets with donor restrictions.

Revenue recognition – Contributions, grants, and bequests are recognized in full when received or unconditionally promised, in accordance with professional standards. Conditional promises to give - that is, those with a measurable performance or other barrier and a right of return - are not recognized until the conditions on which they depend have been met. All contributions are considered available for unrestricted use unless specifically restricted by donors for future periods or specific purposes. Restricted contributions whose restrictions and conditions are met in the same reporting period are recognized as revenue within net assets without donor restrictions. All other donor-restricted contributions are reported as increases in net assets with donor restrictions, depending on the nature of the restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions.

A portion of Loaves & Fishes revenue is derived from cost-reimbursable grants, which are conditioned upon certain performance requirements and/ or the incurrence of allowable qualifying expenses. Amounts received are recognized as revenue when Loaves & Fishes has incurred expenditures in compliance with specific grant provisions. Amounts received prior to incurring qualifying expenditures are reported as refundable advances in the statements of financial position. The Organization received cost-reimbursable grants of \$42,193 that have not been recognized at December 31, 2020 because qualifying expenditures have not yet been incurred.

Donated goods and services are recognized at the estimated fair value as of the date of donation or service.

Bequests are recognized when Loaves & Fishes receives a contractually irrevocable promises to pay Loaves & Fishes a specified sum of money upon a donor's death, subject to a reasonable period of time for the orderly administration of the donor's estate. At times, Loaves & Fishes is named a beneficiary in a trust, however, these are not recognized in these financial statements until they become contractually irrevocable and the amount Loaves & Fishes is to receive are reasonably determinable in accordance with professional standards.

SACRAMENTO LOAVES & FISHES, INC.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2020 AND 2019

Credit risk – Loaves & Fishes minimizes credit risk associated with cash by periodically evaluating the credit quality of its primary financial institution. The balance at times may exceed federally insured limits. Loaves & Fishes deposits held with financial institutions in excess of federal depository insurance limits was \$2,375,135 and \$907,525 as of December 31, 2020 and 2019, respectively. Loaves & Fishes has not experienced any losses in such accounts and management believes Loaves & Fishes is not exposed to any significant credit risk related to cash.

Certificates of deposit are stated at cost.

Contributions and bequests receivable are considered to be available for general operations unless specifically restricted by the donor. Contributions and bequests receivable are reported net of the allowance for uncollectible accounts. However, management has determined that no allowance was necessary at both December 31, 2020 and 2019, based on their conclusion that all amounts were collectible. Amounts are due within one year of the statements of financial position dates and therefore no discount has been applied.

Inventories consist of food, clothing, gift cards and miscellaneous supplies. Inventories are stated at cost if purchased and fair market value if donated, using the first-in, first-out method.

Property and equipment are stated at cost if purchased or, if donated, at fair market value on the date of donation or unconditional promise and depreciated using the straight-line method over estimated useful lives of 5 to 30 years. Loaves & Fishes' policy is to capitalize purchases of \$2,500 or more.

Functional allocation of expenses – The costs of program and supporting services activities have been summarized on a functional basis in the statements of activities. The statements of functional expenses present the natural classification detail of expenses by function. Accordingly, certain costs have been allocated among the programs and supporting services benefited. The financial statements report certain categories of expenses that are attributable to more than one program or supporting function. Therefore, these expenses require allocation on a reasonable basis that is consistently applied. The expenses that are allocated include salaries and professional services which are allocated based on time and effort; benefits and taxes, which are allocated based on salaries; all other expenses are allocated based on estimated usage of resources.

Use of estimates – The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Income taxes – Loaves & Fishes is publicly supported and exempt from income taxes under Internal Revenue Code Section 501(c)(3) and corresponding California state codes. Loaves & Fishes applies the accounting principles related to accounting for uncertainty in income taxes and has determined that there is no material impact on the financial statements.

Subsequent events have been evaluated through March 8, 2021, the date the financial statements were available to be issued. Management concluded that no material subsequent events have occurred since December 31, 2020 that require recognition or disclosure in such financial statements.

SACRAMENTO LOAVES & FISHES, INC.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2020 AND 2019

3. LIQUIDITY AND AVAILABILITY OF RESOURCES

Financial assets available within one year of the statement of financial position date for general expenditure are as follows at December 31:

	<u>2020</u>	<u>2019</u>
Cash	\$ 2,786,511	\$ 1,323,139
Certificates of deposit		281,766
Contributions and bequests receivable	<u>373,203</u>	<u>128,676</u>
Total financial assets	3,159,714	1,733,581
Less:		
Restricted by donor for specific purpose	<u>(868,361)</u>	<u>(429,109)</u>
Total financial assets available to management for general expenditure within one year	<u>\$ 2,291,353</u>	<u>\$ 1,304,472</u>

As a policy, Loaves & Fishes will set aside financial assets to be available to meet operating expenses during the year. The assets are used during the down months of the year and are accessed as needed. Additionally, Loaves & Fishes maintains a line of credit with Merchants National Bank of \$300,000 which it can draw upon if needed. However, the line of credit has not been drawn upon for operations since 2005.

4. INTEREST IN THE NET ASSETS OF MERCY FOUNDATION

The Mercy Foundation (Foundation) is a nonprofit organization that was established to support the works of the Sisters of Mercy. The Foundation solicits contributions for and holds funds on behalf of the Sisters of Mercy and its sponsored and supported ministries, including Loaves & Fishes as a support ministry. In accordance with professional standards, Loaves & Fishes and the Foundation are considered financially interrelated organizations. When the Foundation receives contributions for the benefit of Loaves & Fishes, they recognize contribution revenue and temporarily restricted net assets. Loaves & Fishes recognizes their interest in the net assets of the Foundation which represents donor restricted contributions and pledges received by the Foundation for the benefit of Loaves & Fishes. Changes in the interest in net assets of the Foundation are shown as unrestricted when distributions are made from the Foundation to Loaves & Fishes unless restricted for a specific purpose by the original donor. Loaves & Fishes' interest in net assets of the Foundation are considered time restricted until distributed by the Foundation.

The change in the interest in net assets of the Foundation for the years ended December 31 includes the following:

	<u>2020</u>	<u>2019</u>
Change in interest in the net assets of the Foundation	\$ 322,421	\$ 546,331
Distributions – temporarily restricted – purpose restricted	(471,105)	
Distributions – unrestricted	<u>(225,601)</u>	<u>(277,714)</u>
Net increase (decrease) in interest in the net assets of the Foundation	<u>\$ (374,285)</u>	<u>\$ 268,617</u>

SACRAMENTO LOAVES & FISHES, INC.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2020 AND 2019

5. PROPERTY AND EQUIPMENT

Property and equipment consist of the following:

	<u>2020</u>	<u>2019</u>
Buildings and improvements	\$ 9,555,986	\$ 9,555,986
Land	1,426,946	1,426,946
Construction in progress	827,465	53,600
Equipment	651,132	648,298
Vehicles	259,352	259,352
Total	<u>12,720,881</u>	<u>11,944,182</u>
Less accumulated depreciation	<u>(4,847,667)</u>	<u>(4,509,377)</u>
Property and equipment, net	<u>\$ 7,873,214</u>	<u>\$ 7,434,805</u>

6. LINE OF CREDIT

Loaves & Fishes has a \$300,000 revolving line of credit with a bank, secured by real estate in Sacramento County. The line calls for a variable interest rate at the bank's index rate (prime rate) less 0.50%. The bank's index rate was 3.25 and 5.00% at December 31, 2020 and 2019, respectively. Interest only payments are due monthly until maturity on August 15, 2021. There were no amounts outstanding on this line of credit at December 31, 2020 and 2019.

7. LONG-TERM DEBT

Long-term debt consists of the following:

	<u>2020</u>	<u>2019</u>
Promissory note totaling \$3,000,000 that allows for draws as necessary for construction of the new Friendship Park, secured by property at North C Street and North 12 th Street in Sacramento, payable in 19 monthly interest only payments, followed by monthly principal and interest payments totaling \$10,426, with interest calculated using the interest rate of 4.375% until November 1, 2020 and \$9,204, with interest calculated using the interest rate of 4.000% until April 1, 2027. All unpaid principal and interest is due May 1, 2027. Loaves & Fishes is required to maintain \$1,000,000 of working capital which is to be measured at fiscal year-end.	\$ 1,588,198	\$ 1,740,097
Less current portion	<u>(47,828)</u>	<u>(40,983)</u>
Long-term debt, net	<u>\$ 1,540,370</u>	<u>\$ 1,690,114</u>

SACRAMENTO LOAVES & FISHES, INC.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2020 AND 2019

Scheduled annual maturities of long-term debt are as follows:

Years ending December 31:

2021	\$ 47,828
2022	49,777
2023	51,805
2024	53,915
2025	56,112
Thereafter	<u>1,328,761</u>
Total	<u>\$ 1,588,198</u>

8. NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions are available for the following purposes or periods:

	<u>2020</u>	<u>2019</u>
Time and purpose restriction – Interest in the net assets of Mercy Foundation	\$ 140,931	\$ 515,216
Time only restriction	354,903	
Purpose restrictions:		
Mustard Seed	807,679	284,078
Maryhouse	14,956	13,156
Mercy Corps volunteer program		38,000
Dining room	14,300	69,250
Friendship Park operations	6,748	2,946
Other projects	<u>24,678</u>	<u>21,679</u>
Total	<u>\$ 1,364,195</u>	<u>\$ 944,325</u>

9. IN-KIND DONATIONS

During the years ended December 31, 2020 and 2019, Loaves & Fishes received the following non-cash donations of food, clothing, property and equipment, gift cards, and miscellaneous supplies that have been reflected as part of contributions and grants in the statements of activities:

	<u>2020</u>	<u>2019</u>
Clothing and miscellaneous supplies	\$ 1,713,102	\$ 1,890,043
Food	716,644	603,403
Property and equipment		10,000
Gift cards	<u>9,130</u>	<u>9,596</u>
Total	<u>\$ 2,438,876</u>	<u>\$ 2,513,042</u>

SACRAMENTO LOAVES & FISHES, INC.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2020 AND 2019

10. RETIREMENT PLAN

Loaves & Fishes offers a qualified 403(b) pension plan to all employees who meet eligibility criteria. The plan is voluntary. The employee's contribution is not matched by the employer. No matching contributions were made to the plan for the years ended December 31, 2020 and 2019.