



Sister Nora's Place Advocate

Full-time (40 hrs/week)

Wednesday through Sunday 10pm – 6am

Medical and dental benefits included; \$19.00 - \$21.00 per hour

works weekends and overnights

Updated 04.08.24

Sister Nora's Place is a program of Sacramento Loaves & Fishes that provides long-term overnight shelter and case management for up to sixteen women who have experienced chronic homelessness, trauma, and serious mental and physical health impacts. While emphasizing safety and stability, each resident receives case management, life skills training, mental and physical health support, medication monitoring, and daily support groups with the goal of re-establishing their health and independence.

Position Responsibilities:

- Monitoring and assisting sixteen residents in day-to-day activities.
- Answering the phone, providing information regarding Sister Nora's Place services and local resources for individuals experiencing homelessness.
- Cleaning that includes but is not limited to sweeping, mopping, and making beds as needed.
- Collaborating with all members of Sister Nora's Place staff to provide individualized, trauma-informed services to our residents.
- Representing Sister Nora's Place professionally by modeling respectful, hospitable behavior toward volunteers, donors, residents, and staff at all times.
- Flexibility and willingness to cover other shifts as needed. Shifts may include day, evening, overnight, weekends and holidays.

Required Skills:

- Desire to work compassionately with women experiencing homelessness.
- Knowledge, comfort level, and ability to work with individuals experiencing crisis (e.g. mental and physical health diagnoses, substance use, domestic violence).
- Willingness and temperament to work in a fast-paced, unpredictable environment. Ability to exercise good judgment and respond with appropriate urgency to situations as they arise.
- Self-motivated with the ability to work independently under minimal supervision while maintaining strong professional boundaries.
- Being coachable and receptive to feedback pertaining to professional development.

Qualifications:

- High school Diploma or equivalent.
- Experience working with individuals experiencing homelessness or marginalized populations; Experience working in shelters a plus.
- Experience with active listening, de-escalation and crisis intervention.
- Basic computer skills with proficiency in Microsoft Office and Google Suites.
- Excellent written and verbal communication skills.

Physical Requirements:

- Ability to lift up to 45 lbs.
- Ability to sit, stand, walk, bend, twist, squat, and go up and down stairs on an intermittent and sometimes continuous basis.

Other Requirements:

- Must have current COVID-19 vaccination or be willing to test regularly.

To apply, please submit resume and cover letter by email to hr@sacloaves.org or to Human Resources, PO Box 13495 Sacramento, CA 95813 or fax to 916-446-9376.

Position open until filled.

Loaves & Fishes is an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.